

Editor's Corner

The editorial staff is pleased to present this volume of the *ALSB Journal of Employment and Labor Law*. We would like to thank all the authors who submitted articles for review and the Employment Law Section of the Academy of Legal Studies in Business for its support of the editorial team's efforts. I would like to commend our articles editors Robert Sprague and Avner Levin for their diligent work in ensuring that each submission is given double-blind peer review and for their excellent editorial work. I am particularly grateful to my colleague Paul Brown, who maintains our webpage and offers excellent advice about its structure and content. His support and expertise has made the goal of continued publication of this journal a reality.

Robert, Avner, and I would also like to recognize the contributions of one of our reviewers, Malcolm Able, who passed away unexpectedly in 2009. Malcolm was a loyal supporter of both the *ALSB Journal of Employment and Labor Law* and of the Employment Law section. He was a cheerful colleague and a pleasant person to work with, and we will all miss him deeply.

Volume 11 Number 2 offers four articles dealing with a variety of employment and labor law issues. In "Legal Illustrations of Workplace Gun Laws and Their Implications on Employers and Human Resource Managers," authors Marka Fleming and Angela Miles consider the impact of state gun laws on an employer's duty to provide safe working conditions for its employees, and propose compliance strategies for employers doing business in the ten states which have adopted these laws.

Elaine Ingulli's article "Faculty Unions: We Need a National Educational Labor Law" explores the benefits and challenges of organizing faculty unions in higher education, and advocates for a broader scope of collective bargaining in this context.

In "*Burlington Northern & Santa Fe Railway Co. v. White*: Are Plaintiffs More Successful in Litigating Retaliation Claims?" Alix Valenti reviews case law before and after *Burlington* to determine whether there has been a change in decisions as a result of that case.

In "The Employee Free Choice Act: Political Possibilities and Regulatory Realities," authors Donna Cunningham and Mel Schnake examine the EFCA to determine whether the Act, as proposed, would help solve enforcement issues under the NLRA or whether it would create more problems.

Many thanks to our reviewers who volunteered their time to read and comment on all our submissions. Your careful reviews and constructive comments were valuable contributions to both our authors and the *Journal*. Your work helps advance our discipline by making it possible to provide a quality double-blind peer reviewed outlet for our intellectual contributions.

-- Denise Smith
Editor-in-Chief

